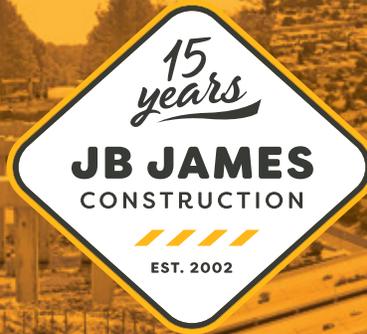


Welcome to
THE JB JAMES JOURNAL



Spring/Summer 2017

ON THE ROAD WITH JEFF



Since October 2016, a group effort lead by the estimating department netted approximately \$63 million in new work for JB James.

The new work consists of much needed highway

projects that replenished our backlog to carry us well into 2018.

Our company focus during the first half of 2017 was the completion of several multi-year projects, as well as beginning the new work that was recently acquired. Moving forward, we need to focus on continuing to add projects that make sense for us financially, that fit our personnel and are the core type of work we perform.

While our revenues have been lower the last few years due to fewer projects being offered for bid, we will continue to procure new work at acceptable profit margins that allow us to be successful.

I'd like to recognize and thank JBJ employees and the effort and sacrifices made by each of

you and your families to make us successful. Many of our projects are high profile - in urban areas with high traffic volumes. You've been asked to work overtime, nights and weekends during times with less traffic and also to work around the unpredictable Louisiana weather. Your willingness, flexibility and dedication are unmatched in our industry.

As you know, JBJ operates in an environment that requires us to plan our work, communicate that plan and then execute the plan. When one job or an employee finds a better way to do something or when things don't go exactly as we've planned, we will undergo changes to the plan to get better at what we do.

Some of these changes involve personnel and equipment; some changes are aimed at procedure. I want to thank each of you for being flexible and willing to change. Change is how we get to be better employees, parents, husbands, wives, etc. The best at what they do continually ask themselves, "what can I change to be better at what I do?"

HAPPY 15TH ANNIVERSARY JB JAMES

Celebrating 15 Years
in Business!

To highlight our 15th year, we ask each of you to utilize the company letterhead, envelopes, stickers and business cards featuring our 15th year anniversary logo.

Please call the office if you would like to replace your existing business cards with the 15th anniversary edition.

Please use this new logo on all materials through February 2018. Thank you!



BUILDING BRIDGES



From left: Pablo, James, Humberto and Juan.

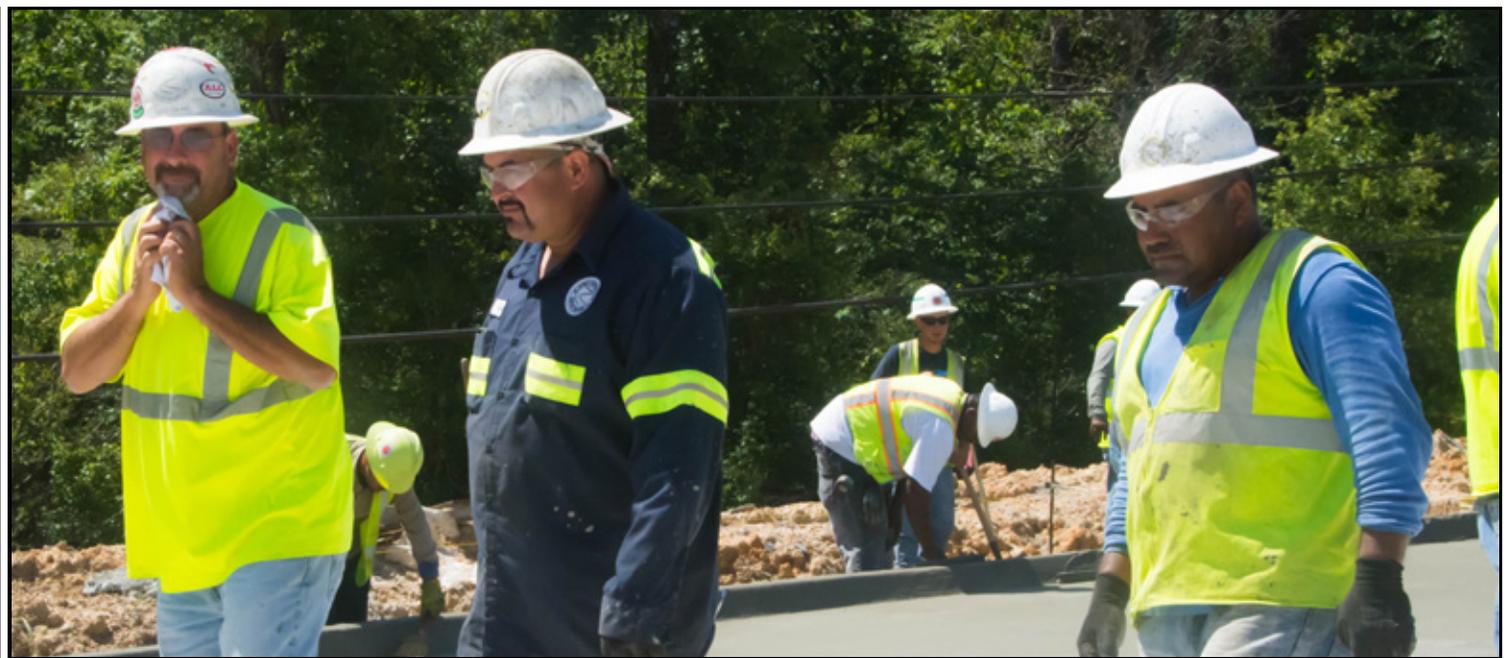
Combined, Bruce Ware, David LeBlanc and James McCoy have 89 years of experience in the bridge building industry ... yes, 89 years!

"It is rare to have the caliber and experience of each of these three men all working for the same company at the same time," Matt Otwell, vice president of JB James, said. "We are extremely lucky to have them here at JB James."

It all starts with Bruce Ware, Pile Drive Superintendent. He tears down and puts together all of the cranes; he operates the crane, dozer, track hoe and drives piles. Bruce will also demo an existing bridge first - if it's in the way!

After Bruce has completed pile driving, David or James will come in with their crew to begin building a girder bridge or a flat deck bridge, depending on the job specifications. While both David and James are capable of building both flat deck or girder bridges, David's specialty is girder bridges and James specializes in flat decks ... but these two over-achievers can do just about anything.

In 1994, James, David and Bruce were all working together for TL James (TLJ). They have been building bridges together for the last 23 years.



From left: David, paving mechanic Juan and assistant.



David, Hugo Garcia and Antonio Maceda (in the basket).

James was the first to be hired by TLJ in 1991. After plenty of on-the-job training on I-49 going through Alexandria, James made carpenter in 1993, and the rest is history. When on vacation or road trips, James and his 17-year-old daughter, Hannah, try hard to find a bridge that James has not worked on along their route - and they haven't found one yet! Of James' five-man crew, three have been with him for eight years.

"These guys are absolutely the best!" James said.

In 1992, David began working for TLJ in a casting yard in Gibson, LA. David took quickly to the carpentry component of raised bridges.

"I met Jeff James in 2001 in Orlando Florida ... took to his kindness and never looked back," David said. Adding, "If you love what you do, you never work a day in your life! I guess Jeff is paying me for not working!"

David is as passionate about his family as he is about his profession. He and his wife have five children, five grandchildren and two dogs.

Bruce started his career in pile driving in 1981 at age 16. By 1989, he was the pile drive foreman for Netherton. In addition to meeting his wife on the job, Bruce's other career highlights include driving all the piles on I-49 between

Interstate 3132 and Southern Ave.; also driving all the piles and setting coffer dams on Bayou Buff.

Bruce went on to work for TLJ in 1994, and finally found his "home" with JB James in 2008. Bruce stays very busy with his six children, 14 grandchildren, two dogs, five horses and three chickens. Since 2007, Bruce's son, Coty Malone, has been his only crewmember and Bruce's "heart and soul" when it comes to job production. Coty and his wife have two boys and another child on the way.

Team Members

James McCoy's Crew:

Pablo Mondragon, Carpenter
 Juan Ferrel, Carpenter
 Humberto Cortes (Pops), Laborer
 Ricky Martin, Laborer
 Douglas Hussey, Laborer

David Leblanc's Crew:

Dewey "Joe" Landry, Crane
 Hugo Garcia, Carpenter/Leaderman
 Antonio Garcia, Carpenter
 Elcizar Diez, Carpenter
 Noe Mascorro, Concrete Finisher
 Alexis Fuentes, Concrete Finisher
 Ronnie Carlisle, Operator

Bruce Ware's Crew:

Coty Malone, Backhoe/Excavator Operator



Jose Martinez (Lightning), David Leblanc and Larry Bobo.



Coty Malone and Bruce Ware.

OUTSTANDING SAFETY EMPLOYEE

Ross Noel



From left: Michael Parich, Ross Noel and Don Young.

Late last year Ross Noel was promoted from an operator to a foreman and has had 100% commitment from the get-go to ensure the safety of each and every member of his Verot Road project team in Lafayette.

Ross will not hesitate to call myself or his supervisors on any subject of which he is

unsure, especially if he feels there may be a hazard or potential injury waiting to happen within his team's work environment.

Ross has had his share of hands-on experience - with the first recordable of 2017 happening on his crew. Ross is quick to pick up on anything new and leads his team by setting an example;

he elevates his work to the next level with his timely reporting and documentation of his team's production for safety and operations. Ross continually pushes STOP work authority throughout the work week with all employees, as well as our BBS EYES hazard awareness program to ensure management that he knows the hazards our team members face daily.

To award Ross for his safety achievements, he will be this quarters HSE employee and will receive a \$500 gift card to Walmart and a JB James hat. I'd like everyone to follow the example Ross has set in his leadership role while we continue to focus on our goal for 2017 of Zeroing in on Safety!



ZERO IN ON SAFETY WITH MICHAEL PARICH



February began a new movement toward hazard and injury prevention for JB James with the official introduction of our Behavioral Based Safety Program (BBS) titled by the acronym E.Y.E.S. (**Ensure Your Environment is Safe**) program.

BBS programs are based on tested principles that have been proven to help reduce incidents

and injuries. They use a combination of methods to give people the information, skills and willingness to work more safely, to maximize their learning and to apply what they learn to the real world.

A comprehensive, behavior-based safety program establishes the framework for the entire EYES series. It teaches managers, supervisors and team leaders how to observe people as they work. By talking with people to acknowledge safe acts and correct unsafe acts, workers are encouraged to follow safe work practices.

Our BBS E.Y.E.S program is based on the idea that safety is the responsibility of everyone

equally. It helps participants look at safety in a new way, so they can help themselves and their co-workers work safely. The program encourages a mindset where safety is a discussion that takes place every day, not just when completing a formal observation.

As a member of the Southern Construction Group, we strive yearly to set and achieve goals for the advancement of our HSE program to continually strive to provide every JB James employee and contractor a safe, dependable environment to work. As we progress in 2017, we look forward to a safe and productive year, along with a new record-setting attendance for the 2017 Annual Safety Meeting.

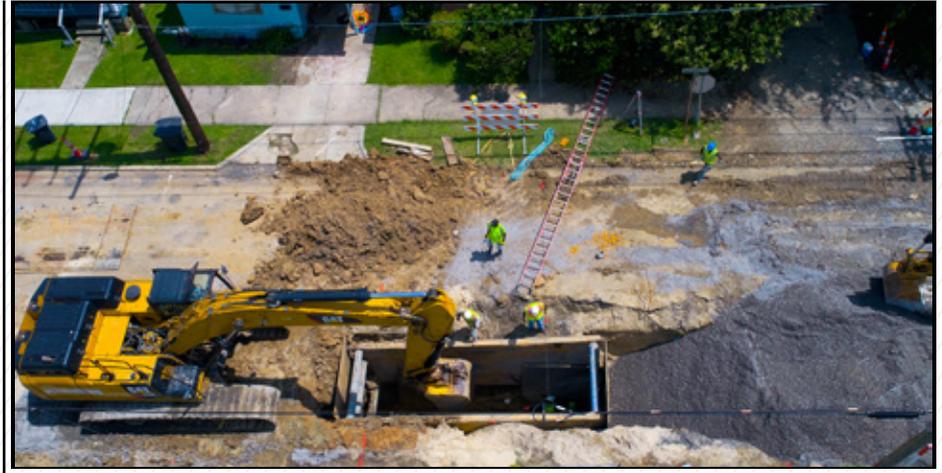
PROJECT UPDATES

Allison Whitman, PM

SOUTH BOULEVARD:

We are completing the last 200 LF run of 36" pipe; trying to finish ASAP!

Images show the intersection crossing we finished, just as the river levels went back above allowable limits for work!



South Boulevard Intersection.

Clyde Pendergrass, PM

JONES CREEK ROAD:

All paving is complete and the final striping and traffic swap is scheduled for June 9. Some sidewalk construction, seeding and punch list will remain.

A special thanks to Vince Smith for putting in the long hours and weekends to complete the project. And to Dan Sullivan and the guys running the plant - without the concrete and this hard-working group, Jones Creek would not have happened.

Team Members:

Will Henson, Superintendent

Foreman

Jose Martinez "Lightning" and crew
Martine Martinez and crew
Jeremy D'Amico and crew
Vince Smith
Dan Sullivan, Plant Superintendent

O'NEAL LANE PAVING FOR GLF:

The first phase of paving has been completed; phase two is scheduled to start in mid to late July, and the last and final phase should wrap up in late August to the first of July.

Team Members:

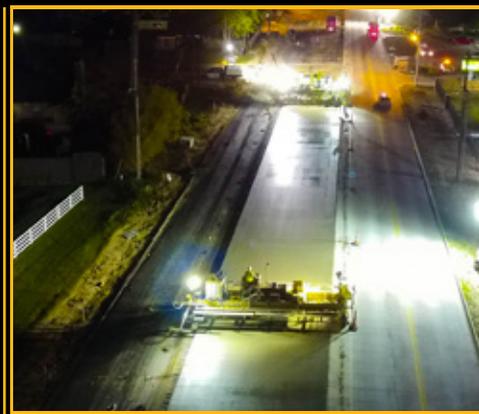
Will Henson, Superintendent

Foreman

Jose Martinez "Lightning" and crew
Martine Martinez and crew
Dan Sullivan, Plant Superintendent



Jones Creek nears completion south bound.



Jones Creek final night paving.



Jones Creek final night pour with crew.

Don Young, PM

VEROT SCHOOL ROAD:

Currently operating 16 crews working on drainage, excavation, grading, Lyme treatment, stone cement, dirt base and preparing for concrete paving operations. We are working hard in 12 hour shifts, five days a week. Don recognizes Darryl Shearin for his amazing coordinating efforts!

Team Members:

Job Managers

Don Young, Darrell Sherin, Missy Porazzo, Michael Parich

Pipe Foremen

Ronnie Masion, Ross Noel, Rodney Suggs, Raymond Walzer

Earthwork/Base Foremen

Marvin Self, Frank Cheek
Ricardo Flores, Catch Basin Foreman
Jason Arnold, Soil Cement Foreman
Michael Obenhaur, Base and Grading Foreman
Sally Blackwell, QC/TCS
Edgar Gutierrez, Catch Basin/Structure Foreman
Dan Sullivan, Plant Superintendent
Void Cruse, Plant Foreman
José Martinez, Paving Superintendent
Martin Martinez, Paving Foreman
Clarence Roberts, Paving Support



Verot School road construction foreman, Ronnie Mason, on site.



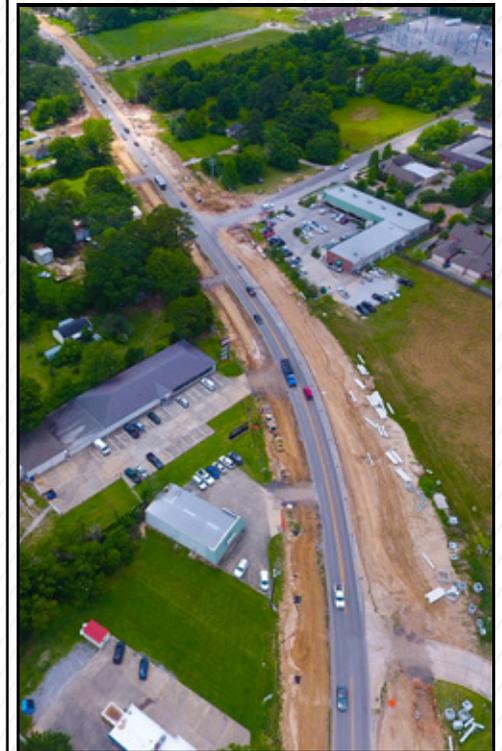
From left: Darrell Shearin, Don Young and Mat Otwell.



From left: Roberto Daigado and Enrique Rodriguez.



Aerial drone images over Verot School road.



Cain Gilfoil, PM

LA 1 BRIDGES, NEAR GRAND ISLE:

New project consisting of removing and replacing three flat deck bridges (24" piles, class II base course, sheet piles, and concrete slab span bridges). In addition to the challenges presented due to the confined work area, phase 1 work must be completed within just six months due to hurricane evacuation lane closure restrictions, which are in effect for the first 6 months of the year.

Team Members:

Superintendents

Bruce Ware, David Leblanc
Shanelle Wilkinson, Project Accountant

LA 21, COVINGTON:

Crews are currently working in order to swap traffic to its final configuration in order to complete remaining work. Goal is to complete project within the next two months.

Team Members:

Superintendents

David Leblanc, Lightning Martinez
Ellis Dauzat, Foreman
Shanelle Wilkinson, Project Accountant

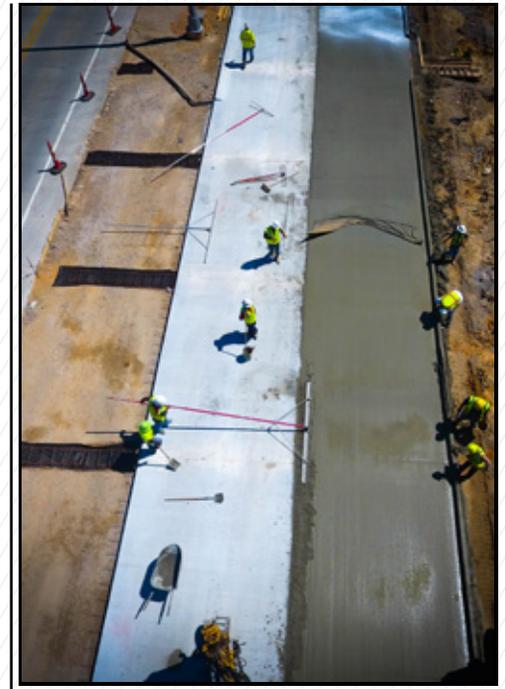
LA 45 DRAIN CANAL:

Detour paving complete as of May 23. Will swap traffic to detour to allow us to begin removal of existing bridge and start proposed bridge construction.

Team Members:

Superintendents

Bruce Ware, David Leblanc
Larry Bobo, Foreman
Shanelle Wilkinson, Project Accountant



LA-21, Covington

Missy Porazzo, PM

I-10 FRONTAGE ROAD NORTH, PHASE 1:

We have completed the setting and headwall for the prefabricated 9 x 9 x 90 box culvert extension in the drainage canal; subcontractors are installing water line, sewer line to grade and cut line instead great; also completed demolition of hotel, parking lot, clearing and grabbing.

We are beginning to work on the SRA canal pipe extension ... installing a sheet pile wall with two penetrations and a 48" steel temporary bypass line to divert the water while we construct the permanent triple 54" pipe extension, headwall and 60" drainage crossing.

To facilitate this work we are having 165' of 45" steel pipe fabricated to the required alignment and two custom sheet pile inserts fabricated off site. These will be trucked to the job site and set with a crane underwater. A diver will install plugs and link seal connections to seal the bypass line for dewatering of the work area.



I-10 Frontage Road North

Team Members:

Joey Dyer, Foreman
Jared Babineaux, Trackhoe Operator
Steven Sims, Dozer Operator

Laborers

Luis Hernandez
Phoenix Grindol
Brian McCollom
Maurice Jackson
Joshua Knowles

SAYING FAREWELL TO MONIKA



From left: Shannelle Wilkinson, Monika, and Lynda Kleinschmidt.

Friday, Feb. 24 was the last day of Monika's 15 year career with JB James.

We honored Monika with a dinner for the office personnel on Thursday night. Toasts and speeches were made by many ... and tears were shed by co-workers (yes, the men cried too).

On Monika's last day, we held a company crawfish boil at the stockyard, complete with crawfish and king cakes – Monika's favorite!

Monika started her career in the construction industry back in 1980.

Monika and Jeff began working together in 1997 for Angelo Iofrates. When Jeff left A.I. to start his own business in January 2002, Monika was one of the first employees he hired. They worked out of an empty, flea ridden house at the very beginning, then moved to the Jefferson Highway office, and finally settled at the Wooddale location.

After 15 years together, Monika was helping Jeff to manage the business and 200+ employees!

Monika says of her career at JB James, "it's hard to describe ... I loved it and I really miss working there; it had its good times and bad and I would not trade it for anything (but I could beat Jeff at least every other day). When I think of JB James and the people that work there, I think of family."

Immediately after the crawfish boil, Monika departed on a road trip to California where she and her husband enjoyed the tremendous and beautiful scenery the state has to offer.

These days, Monika spends her time marking things off her bucket list and doing whatever she gets the urge to do!

We are so happy that Monika has agreed to be "on call" at the office for training and special projects. And we wish her much happiness in her new role as a retiree!

We'll miss you Monika!



EMPLOYEES WHO ARE PAVING THE WAY



We would like to recognize and thank those employees who were nominated by co-workers for going above and beyond the call of duty. Each employee nominated will be treated to a special dinner!

Lynda Kleinschmidt, Administration

"Lynda has taken on so much responsibility and is constantly double checking her coworkers' work - just to make sure everything is right and that all the employees get paid correctly and on time!"

Will Henson, Jones Creek

"For taking charge and working with crews around the clock to get Jones Creek completed on time!"

Darrel Shearin, Verot Road

"For Darrel's tireless efforts to keep all of the crews scheduled and on track in the field."

Michael Parich, Safety

"For Michael's daily hard work to keep us safe ..."

Jared Babineau, I-10 Frontage Road North

"Jared is always ready for whatever comes up and very helpful to everyone and extremely safety conscious."

Maurice Jackson, I-10 Frontage Road North

"Maurice is a very hard worker, always on time and willing to do whatever needs to be done."

Lynda, Will, Darrell, Michael, Jared and

Maurice – You are doing such an amazing job - your coworkers wanted to recognize you for your hard work! And so do we! Thank you!

1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS ... 10+ YEARS

Employee Anniversaries

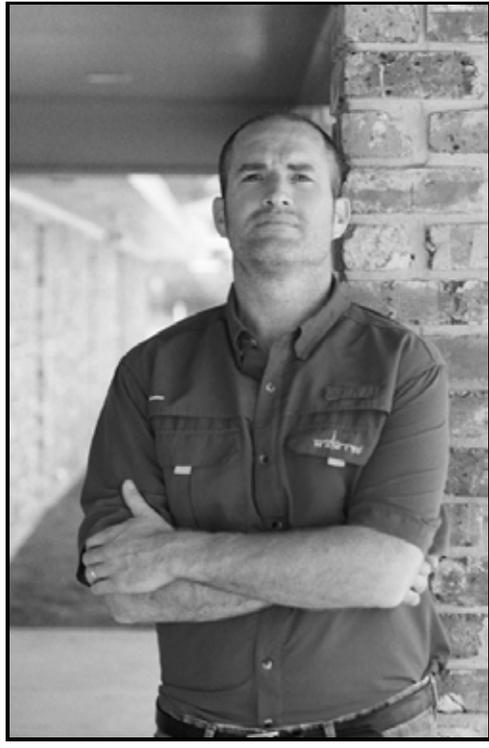
March	April	May
1 Year Arthur Fletcher Erasmo Gutierrez Jonathan Diaz Gerald Prestenbach 2 Years Raul Martinez	4 Years Jose Martinez Darrel Shearin 10 Years Louis Bertone 11 Years Linda Castellanos	1 Year Ellis Dauzat William Henson Bobby Mitchell 8 Years Lorenzo Mendez
June	July	August
1 Year Michael Parich 2 Years Rodney Suggs	1 Year Daniel Sullivan 3 Years Brandon Trahan 4 Years Jeremy D'amico 9 Years Bruce Ware Hugo Garcia	2 Years Stephen Schmidt Charles Mason 11 Years David Leblanc 3 Years Luke Shearin Allison Whitman 9 Years Bobby Jones

Employee Birthdays

March	April	May
Linda Castellanos - 3/8 Raymond Walzer; Lynda Kleinschmidt - 3/10 Ricardo Flores - 3/13 David Baker - 3/14 Humberto Cortes - 3/25 Hugo Garcia - 3/31	Brandon Trahan - 4/3 Shanelle Wilkinson - 4/8 Ellis Dauzat - 4/9	Jose R. Martinez; Coty Malone - 5/2 Gerald Prestenbach - 5/5 Timothy Thomas - 5/7 Erasmo Gutierrez - 5/9
June	July	August
Antonio Maceda - 6/2 Louis Bertone - 6/4 Bobby Mitchell - 6/14 Jeremy D'amico - 6/23 Sally Blackwell - 6/27	James McCoy - 7/4 Bruce Ware - 7/11 Martin R. Martinez - 7/18 Ramon Cervantes - 7/24 Jose Martinez - 7/29	David Thevenote - 5/11 Luke Shearin - 5/14 Frank Cheek - 5/15 Darrell Shearin - 5/20 Juan Ferrel - 5/30



PROMOTIONS & NEW HIRES: CONGRATULATIONS!



Matt Otwell, Vice President, JB James Construction.

Matt Otwell, New VP

JB James recently named Matt Otwell as its new vice president.

As vice president, Matt will oversee more than 200 employees, hire all project managers and superintendents and lead the long range scheduling of crews and equipment.

He has been with JB James since 2009, when he began as a project manager. He has since held the positions of structures manager, paving manager and most recently, operations manager. Prior to joining JB James, he was a project engineer at Austin Bridge & Road, and a field engineer at Granite Construction. Matt earned his bachelor's degree from LA Tech.

Matt says that in his nearly nine years with JB James, he's had a lot of opportunities and tremendous support from Jeff James, who he describes as honest, fair and deeply committed to the company.

"Thru these years I have had some company/personal ups and downs, but have always had the support of Jeff," Matt said. "We have more dedicated, engaged people working for this company than any other, and if you are committed, you have the opportunity to be a part of a special team and not a number."

Matt has been married to his high school sweetheart for 13 years and has two wonderful children, Alexander (11) and Abigail (9). He enjoys spending time with his family. When not working, he says he spends his time coaching his children in sports, fishing, engaging in water sports and hunting with family, and anything his wife wants to do!

"Matt has been a tremendous and dedicated asset to the JB James team," Jeff James, president and CEO of JB James, said. "He'll be extremely valuable as my number two."



Randall Bordelon, Chief Financial Officer, JB James Construction.

Randall Bordelon, New CFO

JB James also recently announced the hiring of Randall Bordelon as its chief financial officer.

In his role as CFO, Randall will oversee all aspects relating to the financial management of the company as well as enhance many current policies and procedures.

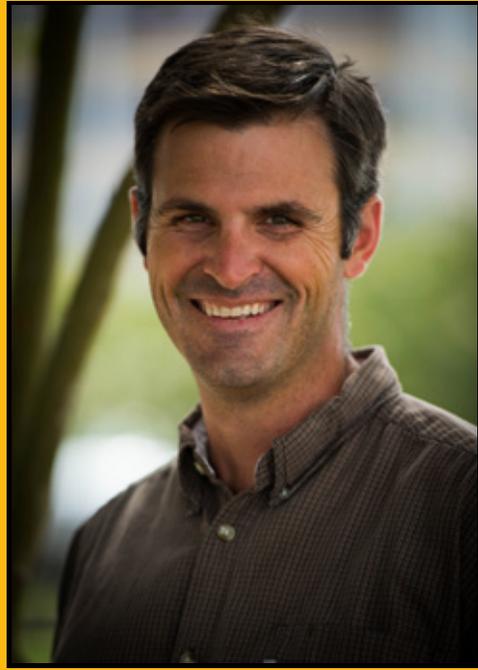
"We are excited to announce the recent hire of Randall Bordelon," James said. "Randall comes to us with a wealth of knowledge and experience within the industry."

Randall joins JB James after 18 years at CB&I, where he most recently served as controller for one of its business lines. Prior to that, he was employed at Postlethwaite & Netterville, APAC. He has a Bachelor of Science in Accounting from Southeastern Louisiana University.

Randall resides in the Central area where he enjoys hunting, fishing, golfing, and spending time with his family.



New Project Managers



David Huckabay



Cain Gilfoil



Melissa "Missy" Porazzo

JB James welcomes new project managers: Melissa "Missy" Porazzo, David Huckabay and Cain Gilfoil. Missy will manage the I-10 Frontage Rd. in Sulfur and assist in the contract

administration on the Verot School Road job. David will manage Tarbutton Road. And Cain will manage Grand Isle along with the LA 21 and LA 45 jobs.

We also warmly welcome: Joseph Dyer, Edgar Gutierrez, Michael Chapman and John King.

ANNOUNCEMENTS

Stay Up-To-Date On All Things JB James



Job Postings

JB James has an immediate opening for an Equipment Mechanic. Must have at least 10 years of experience, and CAT experience is a plus. A service truck is provided. Interested applicants should apply online at www.jbjamesllc.com or email Lynda at lyndak@bjamesllc.com.

Hidalgo Health Associates

Our EAP, Hidalgo Health Associates, has just upgraded their website. To access the site, you will now be required to enter our company log-in and password.

The new enhanced website includes:

- Daily news releases on the latest topics for your health and well-being
- Monthly newsletters
- An EAP questionnaire & test to learn more about your EAP
- Helpful phone numbers for resources & community links
- Downloadable brochures on EAP topics
- Plus, a whole lot more!

Please take the time to check it out and let us know what you think. Hidalgo Health Associates welcomes any feedback that may help them improve their website.

NEW BUSINESS

Project Wins

JB James is happy to announce that we were low bidder on 2 new large jobs:

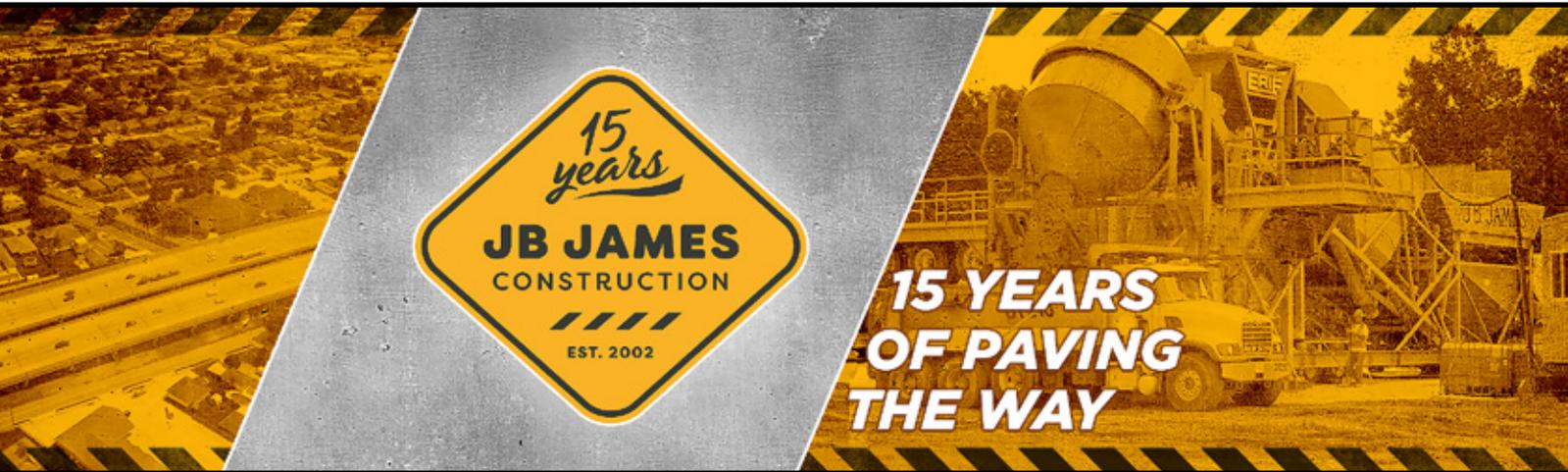
JOB 17001 – Tarbutton Road, Lincoln Parish

- \$25,547,000
- 1100 calendar days
- New interchange and bridge replacement

JOB 17002 – Grand Isle, Lafourche and Jefferson Parishes

- \$16,971,000
- 483 calendar days
- Three bridge replacements

Hats off to our hard working estimating team: Matt Laborde, David Baker, Thomas Behan, Jeff James, Matt Otwell and interns Zack Schmidt and Michael Chapman!



JB James Wins Tarbutton Road Project

JB James was recently awarded the Interstate 20 Interchange and Frontage Road project by the City of Ruston and Louisiana Department of Transportation.

Located at Tarbutton Road on I-20, the two-year \$25.5 million project consists of new on and off ramps, and replacement of the existing Tarbutton Road overpass bridge. The new exit will give access to the Ruston Junior High School, Louisiana Tech, as well as several large churches, restaurants and retail, which are located just off of I-20.

In addition providing work for JB James, this project also has a personal connection to Jeff James. The section of I-20 between Ruston and

Grambling and the existing Tarbutton overpass was built in 1959 by TL James and Company, the company started by Jeff's great grandfather. The project manager at that time was Jeff's father, Billy James. The president of the company was Bill James, Jeff's grandfather.

Nearly 35 years later, Jeff was the project manager when the interstate was replaced by Denton Construction.

"This project means a lot to me," Jeff said. "My father told stories to me about the original construction of the Interstate. It is special that the legacy of the TL James family continues today as we leave our mark by constructing such important projects for the community."

With this project, Jeff also plans to uphold the family tradition of building quality projects. The old bridge lasted 58 years, much longer than expected.

"The interstate pavement replaced in the early 1990s is some of the smoothest pavements in service at its age," Jeff said.

Approximately 30 JB James employees will work on the bridge and paving for the "Diamond" designed interchange. Other components of the project will be subcontracted to several other Louisiana companies. JB James will also be hiring roughly 30 locals from the Ruston area.